



ANNAMACHARYA UNIVERSITY

(ESTD UNDER AP PRIVATE UNIVERSITIES (ESTABLISHMENT AND REGULATION) ACT, 2016)

RAJAMPET, Annamayya District, AP – 516126, INDIA

PERFORMANCE BASED ASSESSMENT FOR THE ACADEMIC YEAR 2022-23

NAME OF THE TEACHER:

DESIGNATION:

DEPARTMENT:

C 1: Loss of Pay			Max .05
	Number of days	Claimed	Verified
Loss of pay (1 st July 2022 to 30 th June 2023) For “N “number of Loss of pays in an academic year Points = 5 – N*0.5 If number of loss of pays is more than 10 then negative points will be awarded Proof: Report from salary bill			

C 2: ADMINISTRATIVE WORKS		Max. 60	
	Type of Role	Claimed	verified
Involvement in the departmental / Institution level activities (Dean, HODs, TPO , IQAC coordinator and Controller of Examination)- 40 points		Max- 40	
Coordinators of NAAC/ Autonomous/ NBA/ AICTE/ Nodal Officer/ Computer Centre/R&D/ if any, etc., (10 points)			
Officer in-charges, i.e., Sports/Cultural/NSS/Services/Hostels/Time tables / laboratories/ if any, etc., (5 points)			
Governing Body / Board of Studies/Academic Council /Finance Committee (10 points)			
Non-statutory committees (5 points)			
Deputy /Assistant Controller of Examinations (10 points)			
Institutional activities (Faculty) - by Principal (activity which is missing from above)		Max- 20	

Note: Enclosure of proof required: A letter of recommendation from HOD/ Principal

C 3: Result Analysis					Max.20	
I semester - 10 points (max) II semester – 10 points (max) If more than two subjects are taken average is considered.	Semester	Name of the subject	Pass Percentage	Claimed	Verified	

Note: **Enclosure of proof required:** Result analysis and follow up statement signed by HOD for each course separately.
Distribution of points:

SNo	Non-Engineering course (Except Mathematics)		Engineering courses	
	Result Analysis (%)	Points awarded	Result Analysis (%)	Points awarded
1	>=91	10	>=81	10
2	>81-<=90	8	>71-<=80	8
3	>71-<=80	6	>61-<=70	6
4	>61-<=70	4	>51-<=60	4
5	<=60	0	<=50	0

C 4: Lecture Notes, Lab Manuals, Complete Course File					Points per activity	Max.10	
						Claimed	Verified
Subjects taught	Semester	Name of the Course/s	Availability of Lecture notes(Y/N)	Course File (Y/N)	5 points per subject/lab		
Laboratory handled							

NOTE: Lecture notes should be neatly typed / Hand written.
Enclosure of proof required: Lecture notes in PDF format for each of the course taught.
Imp note: If the Lecture note is neatly hand written and available in spiral binding carries more weightage. (if the notes is prepared by more than one faculty, points will be shared)
HOD 's authentication is required

C 5: Students' feedback on teaching					MAX. 20		
	Semester	Name of the subject	Feedback percentage	Distribution of Points	Claimed	verified	
Student Feedback-Theory: Feedback (%) ≥ 91 % ;P = No. of courses * 10 Feedback (%) < 90 $\&\geq 81$ % ;P = No. of courses * 8 Feedback (%) < 80 $\&\geq 71$ % ;P = No. of courses * 6 Feedback (%) < 70 % $\&\geq 60$;P = No. of courses * 4 Feedback (%) < 59 % $\&\geq 0$;P = No. of courses * 0				Odd semester- 10 points Even semester-10 Points			
Note: 1. Enclosure of proof required: Feedback analysis (Minimum 60% feedback is essential in order to validate other points i.e. all other points will be nullified if feedback is less than 60%). 2. If a faculty teaches more than two theory subjects in a semester, average is considered. 3. If a faculty is not given any theory subjects and only labs are given, HOD can assign points based on his regularity to the laboratory, continuous evaluation, helping the students in the lab, knowledge / command over the subject related to the lab.							

C 6: Research Publications					Max .50	
Category	Title of the paper	Main Author	Co-Author	Claimed	Verified	
1. IEEE xplore / Scopus indexed/ Association of Civil Engg/Mechanical Engineering/Springer Conferences / Others etc.,		(Max.15)	(Max.10.5)			
2. SCI/Scopus/ WoS / Extended SCI Journals / UGC Care listed journals in absence of Scopus/WoS etc., *consider peer reviewed journals for Humanities Dept.		(Max.25)	(Max.17.5)			
3. Citations (Calendar Year : 2021-22) H-index 1 point per citation (Only Scopus/WoS/SCI Citations will be considered) Scopus author citation page is to be enclosed		(Max.10)				

Note: Total points will be subjected to a maximum of 50

C 7: Participation in Seminars, Workshops and faculty development Programs					Max.30
Participation	Duration	Title of the program	Maximum points	Claimed	Verified
STTP-Two weeks			20 points/each		
FDP-One Week			10 points/each		
Workshop/ Seminar- Less than a week (Each day carries up to one point)			05 points/each		

Note : Enclosure of proof required: Participation certificates or prize winning certificates issued by the competent authority.

C 8: Coordinator for FDPs/ Workshop (organizing members cannot claim any points) (30 points max) or Workshops / seminars conducted for the students					Max.30
Participation	Duration	Title of the program	Maximum points	Claimed	Verified
STTP-Two weeks			20 points/each		
FDP-One Week			10 points/each		
Workshop/ Seminar- Less than a week (Each day carries up to one point)			05 points/each		

Note: if it is sponsored by any agency 5 points will be augmented

C 9: Invited talks/ awards					Max.30
Invited talks given / Award for seminars/ conferences/ symposia / chairing sessions /Guest lecture	Level	Title of the program	Maximum points	Claimed	Verified
	International		10 points/each		
	National		10 points/each		
	Institute Level		05 points/each		

C 10: Student counseling / Effectiveness of the counseling							Max.20	
If all the students cleared all the subjects till now = 20 points, otherwise prorata basis. (HOD should give authentication)	Year	Roll No	Name of the student	Semester	Number of backlogs	Claimed	Verified	
	I							
	II							

	III					
	IV					

Note: HOD can assign points based on how regular the faculty is in counseling

C 11: Sponsored research Projects					Max.20
	Funding agency /Scheme	Title of the Project	Maximum points	Claimed	Verified
More than 10 lakhs			20 points/each		
More than 5 lakhs and less than 10 lakhs			10 points/each		
Less than 5 lakhs: 5 points (For Co-PI ----- > 50 % of the above points will be considered)			05 points/ each		

Note: Enclose the order copy /letter of approval and also authentication of Dean –R&D

C 12: Students Project Guidance					Max.10
	Programme of study	Title of the Project	Product Developed	Claimed	Verified
Points will be awarded based on Quality/Outcome/ societal cause/ environmental concern/ etc.,	UG: 5 points per Batch				
	PG: 5 points per Student				

Note: Additional student projects / Products can claim 5 points each subjected to maximum of 10 (if main project is not given)

C 13: Ph.D Guidance					Max.05
Name of the Guide	Name of the student	Roll number	Year of admission	Claimed	Verified

Note: Considered only once – in the year of allotment

C 14: Books Publication						Max .20
Name of the author	Title of the book	International (20 points per book)	National (10 points per book)	Local Publisher (05 points per book)	Claimed	Verified

Note: If there are more than one author: points will be shared among all authors equally

C 15: Patent Filing						Max .15
Name of the investigator	Title of the patent	Patent Number	Patent filed date	Patent published date	Claimed	Verified

Note: if more than one investigator, points will be shared equally

C 16: Certifications						Max .10
Category	Title of the course	Course duration (From -----to -----)	Year	Type of certification	Claimed	Verified
NPTEL						
SWAYAM						
COURSERA						
EDX						
ANY OTHER MOOC						

Note: Certification should be in this academic year only

C 17: Consultancy				Max.20	
Name of the Consultant(s) & Department	Title of the Programme	Agency seeking training	Revenue generated (amount in rupees)	Claimed	Verified

Note: Points will be shared to all the faculty, if more than one PI involve in consultancy

SNo	Distribution of points	
	Amount	Points awarded
1	>2 Lakhs	20
2	>1 Lakh and <=2 lakhs	17
3	>50,000 and <=1 lakhs	15
4	>20,000 and <=50,000	10
5	>10,000 and <=20,000	07
6	>2500 and <=10,000	05

C 18: Professional body Membership				Max.10	
Name of the Body	Type	Date of membership awarded	Type of membership	Claimed	Verified
	International				
	National				

Note: IEEE/ISTE/IETE/ASME /CSI /ASCE /IE (I) / ACM / any other memberships approved by AICTE/UGC/NAAC/NBA etc.,

C 19: Outside Interaction			Max.15	
Type of Interaction	Name of the Institute	Date	Claimed	Verified
External Examiner (Viva /Ph.D thesis)				
Question Paper setter				
Paper Reviewer				
Member in Technical Chair				
Any Other				

Note: **2 points each activity and a maximum of 15 points only**
External examiner for PhD theses – 5 points

Deductions (these points will be deducted from the above total): A total of 10 points will be deducted for memos received with regard to Indiscipline / not honoring the duties assigned. **PRINCIPAL/ HOD recommendation is to be enclosed.**

Any other relevant information not covered above

SNo	Information
1	
2	

Note: Enclose the copies of additional Information

Signature of the faculty with date

Signature of the HoD