SDG 5: Gender Equality

Annual Report 2024–25

Annamacharya University is committed to promote gender equality, women's empowerment and equal opportunities. The University recognizes the importance of creating an inclusive, safe and supportive environment that ensures equal participation and opportunities for women in education, research, employment and institutional leadership.

Institution organizes various awareness programmes, seminars, workshops and outreach activities to promote gender sensitization, women's rights, health, safety and empowerment among students, faculty and staff.

- Encourages women and girls to participate inclusively in institutional life and to have equal chances.
- Strong institutional channels, such as the Internal Complaint Committee and the Women Cell, for gender-related assistance and redress.
- Organizes events that recognize the achievements made by women and inspire young women to pursue jobs.
- Overall development of women and girls in terms of academics, academic research on gender equality was continuously encouraged
- The evidence of institutional activities are published through website and are accessible also.

1. International Women's Day:

Happened on: 8th March 2025, At Quadrangle of Annamacharya University

The Women Empowerment Cell of Annamacharya University, Rajampet, organized International Women's Day Celebrations – 2025 with the objective of recognizing women's achievements, promoting gender equality and creating awareness about women's empowerment and their significant role in society. The programme provided a platform for distinguished guests to share their experiences, insights and perspectives on women's empowerment, equal opportunities and the importance of women's active participation in all spheres of life.

The programme was graced by Dr. P. Padma – Registrar, Yogi Vemana University, Kadapa, Mrs. C. Bhavya, Co-founder of Ecolife Agro & Spices LLP as Chief Guest, Miss P Mounika, Additional Government Pleader as Chief Guest. The distinguished guests addressed the gathering and highlighted the importance of gender equality, women's empowerment, education and leadership. Their inspiring speeches emphasized the need to provide equal

opportunities to women and encourage their participation in professional, academic and social activities.

The programme reinforced the University's commitment to creating an inclusive, supportive and gender-sensitive educational environment. The programme was moderated by Dr NR Gowthami and concluded with a vote of thanks.



Lighting of the Lamp by guests during International Women's Day programme, 8th March 2025 - Annamacharya University



Audience during the Women's Day Celebrations-2025 at Annamacharya University

అన్నమాచార్యలో అంబరాన్ని అంటిన మహిళా దినోత్సవ సంబరాలు



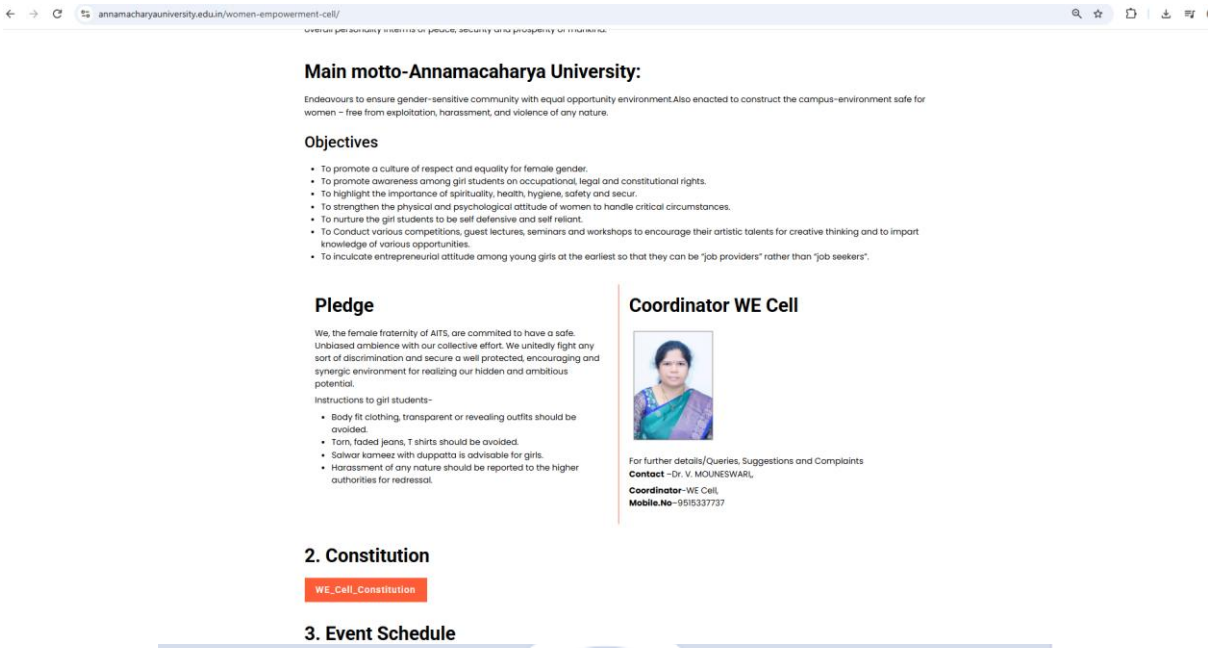


రాజంపేట (సాయంకాలం ప్రతినిధి) మార్చి 8, అంతర్జాతీయ మహిళా దినోత్సవం సందర్భంగా రాజంపేట అన్నమాచార్య యూనివర్సిటీలో ఛాన్సలర్ చొప్ప గంగిరెడ్డి, ప్రో ఛాన్సలర్ తప్ప అభిషేక్ రెడ్డిల అధ్వర్యంలో నిర్వహించిచారు. ముఖ్యంగా విద్యార్థినులు చేసిన ప్రదర్శనలు,నృత్యాలు అందరిని ఆకట్టుకున్నాయి. అనంతరం పలువురు విద్యార్థినులు ఫ్యాషన్ షో, సందేశాత్మక నాటికలు మహిళల కర్తవ్యాన్ని గుర్తుచేసాయి. ప్రేమ పెళ్లిళ్లకు మేము వ్యతిరేకం కాదంటూనే.. ప్రేమ పేరుతో నయవంచనకు గురైన స్త్రీ గురించి విద్యార్థినులు స్వీయ దర్శకత్వంలో ప్రదర్శించిన నాటిక ద్వారా ప్రేమ పేరుతో మోసగించబడవద్దని యువతులకు ఒక హెచ్చరిక చేశారు. చివరగా పలు సినీ జానపద గేయాలకు తమదైన శైలిలో ఫోక్ డాన్సులు నృత్యం చేస్తూ ఇటు తోటి విద్యార్థులను అటు అధ్యాపకులను అధ్యాపకేతర సిబ్బందిని అలరింపజేశారు. దీంతో అన్నమాచార్యలు నిర్వహించిన మహిళా దినోత్సవ వేడుక సంబరాలు అంబరాన్ని అంటాయి. ఈ కార్యక్రమంలో ఛాన్సలర్ చొప్పా గంగిరెడ్డి,ప్రో ఛాన్సలర్ చొప్ప అభిషేక్ రెడ్డి, వైస్ ఛాన్సలర్ సాయిబాబా రెడ్డి, వైస్ చైర్మన్ చొప్ప ఎల్లారెడ్డి, ప్రిన్సిపాల్ ఎన్ఎంవి నారాయణ, కళాశాల డీన్ సుబ్బారావు, పీజి కళాశాల ప్రిన్సిపల్ సమతా నాయుడు, ఫార్మసీ కళాశాల ప్రిన్సిపల్ డి. స్వర్ణలత, ఏవో సుబ్బారెడ్డి, ఇంజనీర్ రామ సుబ్బారెడ్డి, దినేష్ రెడ్డి లతోపాటు మహిళ హెచ్వోడీలు, విద్యార్థినిలు తదితరులు పాల్గొన్నారు.

Media Coverage about Women's Day Celebrations-2025

Women Empowerment Cell:

https://annamacharyauniversity.edu.in/women-empowerment-cell/



annamacharyauniversity.edu.in/women-empowerment-cell/

Main motto-Annamacaharya University:

Endeavours to ensure gender-sensitive community with equal opportunity environment.Also enacted to construct the campus-environment safe for women – free from exploitation, harassment, and violence of any nature.

Objectives

- To promote a culture of respect and equality for female gender.
- To promote awareness among girl students on occupational, legal and constitutional rights.
- To highlight the importance of spirituality, health, hygiene, safety and secur.
- To strengthen the physical and psychological attitude of women to handle critical circumstances.
- To nurture the girl students to be self defensive and self reliant.
- To Conduct various competitions, guest lectures, seminars and workshops to encourage their artistic talents for creative thinking and to impart knowledge of various opportunities.
- To inculcate entrepreneurial attitude among young girls at the earliest so that they can be "job providers" rather than "job seekers".

Pledge

We, the female fraternity of AITS, are commited to have a safe. Unbiased ambience with our collective effort. We unitedly fight any sort of discrimination and secure a well protected, encouraging and synergic environment for realizing our hidden and ambitious potential.

Instructions to girl students-

- Body fit clothing, transparent or revealing outfits should be avoided.
- Torn, faded jeans, T shirts should be avoided.
- Salwar kameez with duppatta is advisable for girls.
- Harassment of any nature should be reported to the higher authorities for redressal.

Coordinator WE Cell

For further details/Queries, Suggestions and Complaints
Contact –Dr. V. MOUNESWARI,
Coordinator–WE Cell,
Mobile.No–9515337737

2. Constitution

WE_Cell_Constitution

3. Event Schedule

Screenshot of the Women Empowerment Cell page of Annamacharya University

The Constitution of the Women empowerment Cell is as follows

Sr. No	Name of the member	Designation
1.	Dr NR Gowthami	Assistant Professor/ Chairman
2.	Mrs M Swathi	Assistant Professor/ Member
3.	Mrs N Deepthi	Assistant Professor/ Member
4.	Mrs. J Hima Bindu	Assistant Professor/ Member
5.	Dr P Chengamma	Assistant Professor/ Member
6.	Mrs M Swathi	Assistant Professor/ Member
7.	Dr S Surekha	Assistant Professor/ Member
8.	Mrs SB Bhavani	Assistant Professor/ Member
9.	Mrs. S Haseena	Assistant Professor/ Member

Sr. No	Name of the member	Designation
10.	Ms K Sruthi	Assistant Professor/ Member
11.	Ms C Venkata Praseeda	Student Member
12.	Ms Y Divyanjali	Student Member
13.	Mrs GV Narmatha	Assistant Professor/ Member Secretary

Internal Complaints Committee:

Annamacharya University publicly lists its Internal Complaints Committee, including a chairman, members and student representatives. This provides direct evidence of an

institutional structure for gender-related support and participation. The page documents the existence and composition of the Committee. The details of the committee constituted can be referred using the below link.

https://annamacharyauniversity.edu.in/wp-content/uploads/2025/05/Internal-Complaint-Committee-min.pdf