ANNAMACHARYA UNIVERSITY

(ESTD UNDER AP PRIVATE UNIVERSITIES (ESTABLISHMENT AND REGULATION) ACT, 2016)
(UNIVERSITY LISTED IN UGC AS PER THE SECTION 2(f) OF THE UGC ACT, 1956)

RAJAMPET, YSR Kadapa District, AP – 516126, INDIA

EQUAL OPPORTUNITY CELL
Awareness Programme on Equal Opportunities

Event Report

Date: 19th December 2025

Organised by: Equal Opportunity Cell, Annamacharya University

Resource Person: Dr. N. Mallikharjuna Rao, Registrar, Annamacharya University

Students and faculty: 211 students and 10 faculty — Total 221

Programme Report

The Equal Opportunity Cell conducted an Awareness Programme on Equal Opportunities in January 2026 following the decision taken at its first meeting on 14 October 2025. Dr. N. Mallikharjuna Rao, Registrar, Annamacharya University, was the resource person. The programme addressed the role of the Cell in promoting equity, access and inclusion in academic and campus life.

The session covered equal treatment, participation in University activities and access to academic guidance, mentoring, counselling and scholarship information. Students and faculty were introduced to the Cell's functions and the procedure for communicating concerns to the appropriate University office.

Programme Focus

1. Objectives and functions of the Equal Opportunity Cell.
2. Equal access to teaching, learning, campus facilities and student activities.
3. Academic guidance, mentoring, counselling and scholarship support.
4. Respectful conduct and the channels for raising concerns.

Outcome

The programme addressed equal access, inclusion and the support available through the Equal Opportunity Cell and the relevant University offices.

Dr. CH. Nagaraju
CHAIRPERSON
Equal Opportunity Cell

Faculty Members

No.	Name of the Faculty	Department	Designation	Category
1	Dr. N. Mallikarjuna Rao	University Administration	Registrar	OC
2	Dr. CH. Nagaraju	E.C.E.	Professor	SC
3	Dr. N.R. Gowthami	Civil Engg.	Assistant Professor & Head	OC
4	M. Sreenivasulu	C.S.E.	Assistant Professor	BC-B
5	Dr. M. Padma Lalitha	E.E.E.	Professor	OC
6	Dr. S. Fayaz Begum	E.C.E.	Assistant Professor	BC-E
7	Dr. P. Roja	Humanities & Sciences	Assistant. Prof. (Maths)	OC
8	K. Nagamani	Mechanical Engg.	Assistant Professor	SC
9	Dr. S. Sarada	E.E.E.	Assistant Professor & Head	BC-B
10	P. Syamala Devi	E.C.E.	Assistant Professor	BC-B

Total students and faculty: 221

Category Summary

Category	Students	Faculty	Total
BC-A	33	0	33
BC-B	33	3	36
BC-C	1	0	1
BC-D	33	0	33
BC-E	31	1	32
OC	33	4	37
SC	33	2	35
ST	14	0	14



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Equal Opportunity Cell

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EQUAL OPPORTUNITY CELL
Sensitisation Programme on Discrimination

Event Report

Date: 20.04.2026

Organised by: Equal Opportunity Cell in coordination with the Women Empowerment Cell

Resource Person: Dr. V. Mouneswari, Coordinator, Women Empowerment Cell

Students and faculty: 205 students and 8 faculty — Total 213

Programme Report

The Equal Opportunity Cell conducted a Sensitisation Programme on Discrimination in April 2026 in coordination with the Women Empowerment Cell. The programme was held for II-year women students and women faculty. Dr. V. Mouneswari, Coordinator, Women Empowerment Cell, was the resource person.

The session addressed respectful communication, fair treatment and recognition of exclusion, harassment and discriminatory behaviour. It explained how women students and faculty could seek assistance through the Equal Opportunity Cell, Women Empowerment Cell and the relevant University authorities.

Programme Focus

1. Recognition of discriminatory behaviour and its effect on campus participation.
2. Respectful communication and inclusive conduct in classes and student activities.
3. Supporting peers who face unequal treatment.
4. Approaching the relevant Cell or University authority for assistance.

Outcome

The programme addressed respectful conduct, recognition of discrimination and the support channels available to women students and faculty.

Dr. CH. Nagaraju
CHAIRPERSON
Equal Opportunity Cell

Faculty Members

No.	Name of the Faculty	Department	Designation	Category
1	Dr. V. Mouneswari	M.B.A.	Assistant Professor	OC
2	Dr. N.R. Gowthami	Civil Engg.	Assistant Professor & Head	OC
3	Dr. S. Sarada	E.E.E.	Assistant Professor & Head	BC-B
4	Dr. S. Fayaz Begum	E.C.E.	Assistant Professor	BC-E
5	Dr. P. Roja	Humanities & Sciences	Assistant. Prof. (Maths)	OC
6	K. Nagamani	Mechanical Engg.	Assistant Professor	SC
7	K. Umadevi	Humanities & Sciences	Assistant Prof. (Chemistry)	BC-A
8	Dr. L. Lakshmi Devi	Humanities & Sciences	Assistant. Prof. (Physics)	SC

Total students and faculty: 213

Category Summary

Category	Students	Faculty	Total
BC-A	32	1	33
BC-B	34	1	35
BC-C	1	0	1
BC-D	33	0	33
BC-E	28	1	29
OC	37	3	40
SC	33	2	35
ST	7	0	7



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EQUAL OPPORTUNITY CELL
Orientation Programme for Newly Admitted Students

Event Report

Date: 8 September 2026

Organised by: Annamacharya University

Students covered: All first-year students

Programme Report

Annamacharya University conducted an orientation programme for first-year B.Tech students on 8 September 2026. The programme welcomed newly admitted students to the academic year 2026–27 and introduced the University's academic environment, facilities and learning opportunities.

The orientation introduced students to equal opportunity, academic mentoring, scholarship guidance and accessibility facilities. It also addressed respectful conduct and the University channels through which students can seek assistance. The programme covered all first-year students.

Programme Focus

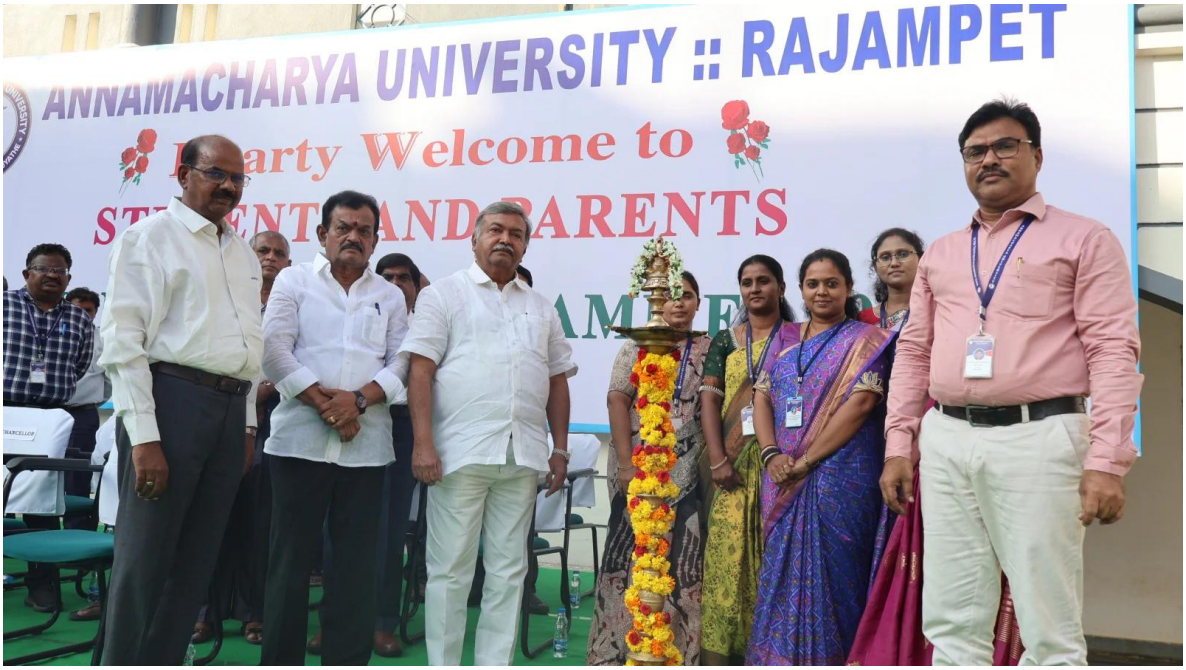
1. University academic environment, facilities and learning opportunities.
2. Equal opportunity, respectful conduct and inclusive participation.
3. Academic mentoring, student welfare and scholarship guidance.
4. Accessibility assistance and University support channels.

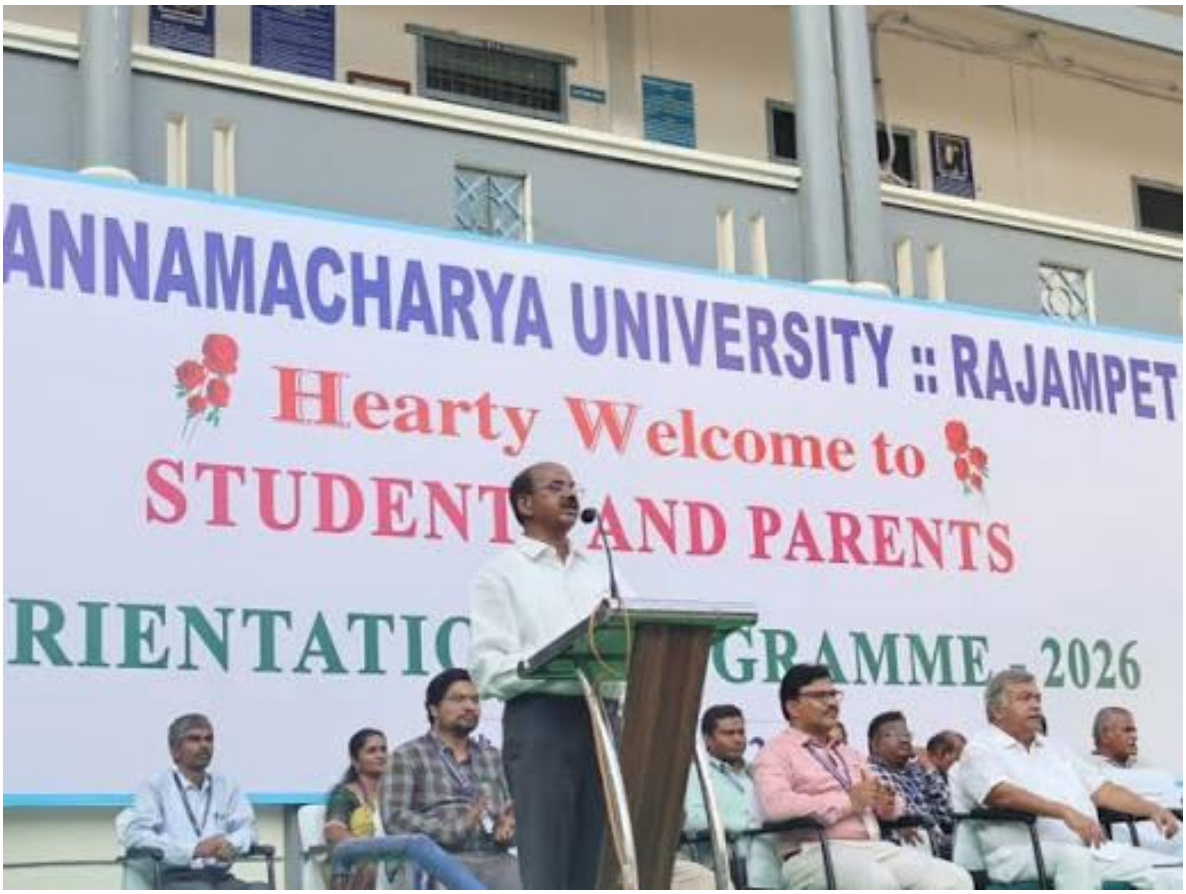
Outcome

The programme familiarised first-year students with the academic environment, University facilities and the channels for obtaining guidance and support.

Dr. CH. Nagaraju
CHAIRPERSON
Equal Opportunity Cell

Glimpses of the Orientation Programme





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EQUAL OPPORTUNITY CELL
Legal Literacy Awareness Programme for Women

Event Report

Date: 29 September 2026

Organised by: Annamacharya University in coordination with the Women Empowerment Cell

Students and faculty: 138 students and 8 faculty — Total 146

Programme Report

Annamacharya University conducted the Legal Literacy for Women programme on 29 September 2026, focusing on rights, safety and empowerment. The programme covered 138 women students and eight women faculty, a total of 146.

The session addressed women's legal rights, personal safety and available protections. It covered prevention of harassment, cyber safety and access to grievance and assistance channels, with emphasis on equality and dignity.

Programme Focus

1. Women's rights, equality and dignity.
2. Personal safety and awareness of available protections.
3. Recognition of harassment and discriminatory behaviour.
4. University grievance channels and access to appropriate assistance.

Outcome

The programme promoted awareness of women's rights, safety and available assistance, with emphasis on equality, dignity and empowerment.

Dr. CH. Nagaraju
CHAIRPERSON
Equal Opportunity Cell

Faculty Members

No.	Name of the Faculty	Department	Designation	Category
1	Dr. V. Mouneswari	M.B.A.	Assistant Professor	OC
2	Dr. N.R. Gowthami	Civil Engg.	Assistant Professor & Head	OC
3	Dr. S. Sarada	E.E.E.	Assistant Professor & Head	BC-B
4	Dr. S. Fayaz Begum	E.C.E.	Assistant Professor	BC-E
5	Dr. P. Roja	Humanities & Sciences	Assistant. Prof. (Maths)	OC
6	K. Nagamani	Mechanical Engg.	Assistant Professor	SC
7	K. Umadevi	Humanities & Sciences	Assistant Prof. (Chemistry)	BC-A
8	Dr. L. Lakshmi Devi	Humanities & Sciences	Assistant. Prof. (Physics)	SC

Total students and faculty: 146

Category Summary

Category	Students	Faculty	Total
BC-A	22	1	23
BC-B	20	1	21
BC-D	21	0	21
BC-E	19	1	20
OBC	1	0	1
OC	23	3	26
SC	20	2	22
SC-C	1	0	1
ST	11	0	11



Dr. CH. Nagaraju
CHAIRPERSON
Equal Opportunity Cell